

# Pupil Premium Strategy Statement 2023-24

## Forty Hill CE School



This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

### School overview

| Detail  | Data                 |
|---|----------------------|
| School name   | Forty Hill CE School |
| Number of pupils in school  | 208 + 22 Nursery     |
| Proportion (%) of pupil premium eligible pupils   | 16%                  |
| Academic year/years that our current pupil premium strategy plan covers ( <b>3-year plans are recommended</b> ) | 2023-24              |
| Date this statement was published   | September 2023       |
| Date on which it will be reviewed   | September 2024       |
| Statement authorised by   | Jonquil Izard        |
| Pupil premium lead  | Jonquil Izard        |
| Governor / Trustee lead   | Zoey Dickson         |

### Funding overview

| Detail  | Amount     |
|---|------------|
| Pupil premium funding allocation this academic year   | £64,335.00 |
| Recovery Premium allocation this academic year  | £5365.00   |
| Pupil premium funding carried forward from previous years (enter £0 if not applicable)  | £0.00      |
| <b>Total budget for this academic year</b><br>If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year | £69,700.00 |

# Part A: Pupil Premium strategy plan

## Statement of intent

### Our Vision

that our safe and welcoming Christian community gives every child every opportunity to be

**fulfilled, healthy and successful.**



At Forty Hill, we have high aspirations and ambitions for all of our children (“*every child*”) and we believe that no child should be left behind. We are determined to ensure that our children are given “*every opportunity*” to realise their full potential and be “*fulfilled, healthy and successful*”.

The Government believes that the Pupil Premium, which is additional to main school funding, is the best way to address the current underlying inequalities between children eligible for free

school meals (FSM) and their more advantaged peers by ensuring that funding to tackle disadvantage reaches the pupils who need it most. Our school data is positive for outcomes for PP pupils, but we continue to build on this to diminish the difference between PP pupils in the school and all pupils nationally. It is for schools to decide how the Pupil Premium, allocated to schools per FSM pupil, is spent, since they are best placed to assess what additional provision should be made for the individual pupils within their responsibility. However, they will be held accountable for how they have used the additional funding to support pupils from low-income families. From September 2016, schools are required to publish a Pupil Premium Strategy. This will ensure that parents are fully informed about the amount of allocation, barriers faced by eligible pupils, how the funding is to be spent, how we will measure impact and the date the strategy will be reviewed. We also need to include how the allocation was spent for the previous year and its impact on eligible and other pupils.

Our key objective in using the Pupil Premium Grant is to diminish the differences between pupil groups. As a school we consistently track all groups of pupils to ensure that they make good or better progress. Through targeted teaching and interventions, we are working to eliminate barriers to learning and progress. For new entrants that start with low attainment on entry, our aim is to ensure that they make accelerated progress to reach age related expectations as they move through the school. Once at age related expectations we always continue to extend that learning further to ensure that they reach their highest levels of attainment. We closely monitor how we are spending the allocated funds to ensure they are having an impact on pupil premium pupil’s achievement. We also continue to focus on more-able PP pupils to ensure they are not an underachieving group. As part of our overall strategy to ensure that our Pupil Premium children are not disadvantaged compared to their peers, we allocate a large proportion of our funding to enrichment programmes designed to further develop confidence and skills for our pupils to succeed in all areas of the curriculum and society.

At Forty Hill, we deploy a Pupil Premium Strategy that not only seeks to support and benefit our children eligible for the Pupil Premium funding, but also a whole school approach to this strategy, aiming to ensure all of our children make good progress from their starting points. We are proud of this ethos and aim to utilise the small amount of pupil premium funding to support our wider school aim of inclusivity and giving every child the opportunity to flourish and live life to the full.

*Jesus said: "I have come that they may have life, and have it to the full" John 10:10*

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

| Challenge number | Detail of challenge   |
|------------------|---|
| 1                | Internal data from 2022-23 suggests that some pupils eligible for PP are making less progress than those not eligible for pupil premium in all subjects   |
| 2                | A significant proportion of our pupils eligible for PP have low levels of wellbeing and resilience, resulting in a need to support and develop them academically and socially   |
| 3                | A significant proportion of our pupils eligible for PP have low levels of competency in communication, literacy and language upon entry to the school   |
| 4                | The continued negative impact of school lockdowns from January- March 2021 as well as Covid outbreaks in school in September to December 2021 is still evident in some areas of learning and attitude.                              |
| 5                | There should be a greater percentage of our more able pupils eligible for PP reaching Greater Depth in both internal and external assessments through targeted teaching and exposure to challenge inside and outside the classroom. |
| 6                | Pupils eligible for PP have had less access to enrichment opportunities and opportunities to boost confidence and expectations for learning   |
| 7                | A significant proportion of our pupils eligible for PP have low attendance levels for the previous academic year  |

## Intended Outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

| Intended outcome   | Success criteria   |
|--|--|
| Higher expectations, rates of progress and therefore attainment across the school for pupils eligible for PP | The gap between PP and non-PP pupils is narrowed further or diminished |

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|--|---|
| Higher levels of self-confidence, challenge and opportunities within school impacting on expectations for learning                                   | Pupils eligible for PP develop greater confidence to articulate feelings, emotions and learning in order to make accelerated progress towards ARE and Greater Depth |
| Pupils eligible for PP are given opportunities to develop language and a greater range of vocabulary in spoken and writing skills.                   | The gap between PP and non-PP pupils is narrowed further or diminished  |
| Pupils eligible for PP have access to enrichment opportunities and other opportunities to boost confidence, well-being and expectations for learning | At least 80% of pupils eligible for PP meet ARE and pupil surveys reflect increase in well-being  |
| Pupils eligible for PP regularly attend school, enabling them to be successful learners  | Pupils eligible for PP have attendance figures in excess of 96%   |
| More able pupils eligible for PP have access to targeted teaching and opportunities in school to enable them to reach greater depth/ mastery.        | A greater percentage of pupils eligible for PP reach greater depth in core subjects.  |

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £29,600

| Activity   | Evidence that supports this approach  | Challenge number(s) addressed  |
|--|---|--|
| <p>Inspirational staff CPD and resources to inspire children to write and develop their literacy and numeracy skills</p> | <p>We are aware that our Pupil Premium Children do not have access to some of the inspiration that our non-PP have. Technology and experiences are becoming more and more expensive and many of our children do not get to experience aspects of life that can inspire their creativity. Writing can be affected by this lack of imagination and creativity and so we wish to help inspire our children with a range of resources, opportunities, and support to do so.</p> <p>By purchasing resources, online subscriptions, as well as resources for mastery, we can support our teachers to engage our pupils to improve attainment in writing and mathematics. These include:</p> <ul style="list-style-type: none"> <li>• Twinkl</li> <li>• My Maths</li> <li>• Classroom Secrets</li> <li>• Literacy Shed Plus</li> <li>• Spelling Shed</li> <li>• White Rose Premium Maths resources</li> <li>• Big Maths Beat That</li> <li>• Purple Mash</li> <li>• Wordshark</li> <li>• Music Express</li> </ul> <p>We have also invested in an online reading record called Boom Reader this year to keep children and parents engaged with reading, provide fun incentives and enable staff to monitor children's engagement with reading.</p> <p>We will also be purchasing some additional home readers to support our less confident readers in KS2 and to support our whole school target of greater fluency.</p> <p>Additionally, some of the PP money will be used to pay for inspiring visitors to work alongside our teachers to develop our children's ideas and strategies for writing. We have found that this was successful last year and believe it will only continue to support and inspire our children.</p> | <ol style="list-style-type: none"> <li>1. Rates of progress in all areas</li> <li>3. Improve communication and language skills</li> <li>4. Improved standards and attitude to learning following Covid</li> <li>5. Opportunities to excel</li> </ol> |
| <p>Support children in their learning by targeted, supported, and personalised learning within the classroom</p>         | <p>Deploying highly skilled additional adults to support the learning within the classroom, allows the teacher to implement greater differentiation and targeted support for children, whether falling behind or in need of stretching. At Forty Hill, we are striving to ensure that we have a highly skilled and motivated TA in every class, despite</p>   | <ol style="list-style-type: none"> <li>1. Rates of progress in all areas</li> <li>3. Improve communication and oral language skills</li> </ol>   |

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|  | <p>budget cuts, as we believe in the benefit that their support has on the whole class, particularly those in need of challenge and support in all areas of the curriculum. In specific year groups we shall endeavour to have an additional (third) adult for part of the day to support children including those with PP and/or SEND through targeted teaching and interventions where needed.</p>  | <p>4.Raise standards following Covid<br/>5.Opportunities to excel</p>   |
| <p>Increase awareness of mental health and wellbeing<br/>Provide support for pupils who require it</p>         | <p>The context of our school, as well as the context of society in general, is changing dramatically, particularly now following lockdown and during the coronavirus pandemic. It is even more vital to motivate and inspire our children, particularly our children who receive Pupil premium, so they have greater self-belief and resilience. Social media and the internet is increasing our children's negative perceptions of themselves, particularly in the area of mental health and own personal wellbeing.</p> <p>Two Wellbeing Weeks will be held at school (including staff) to develop a greater understanding of mental health issues.</p> <p>Nurture groups will be utilised to support children (particularly those eligible for PP) to promote good mental health and wellbeing (see targeted support for funding) led by the pastoral lead. This will also include a Gardening Nurture Group led by the school SENCo.</p> <p>Leuven scales will be analysed for each class to enable us to identify those children who need support with wellbeing and engagement. Appropriate interventions and targeted support will be put in place accordingly.</p> <p>A Speak Easy system is in place to give pupils the opportunity to talk about their feelings, worries and concerns. This is looked after by a highly trained member of support staff who takes time to talk to those children who need this.</p> <p>Talk-time provided by our Pastoral Lead on a weekly basis for those who need this support.</p> <p>DHT and Pastoral Lead are now trained in Drawing and Talking, a foundation course in art/talk therapy for those affected by trauma and mental health issues and can provide focused support for our most vulnerable children.</p> <p>In addition to the Zones of Regulation (a whole school initiative to provide our children with language and strategies to regulate and verbalise their emotions) we have introduced Growth Mindset as a whole school initiative to support our pupils build a more positive attitude toward challenge and to grow resilience in learning and friendships.</p> <p>We will be providing a range of parent workshops this year to raise parent awareness in the Zones of Regulation and Growth Mindset so the language and strategies can be replicated at home.</p> | <p>2. Improve wellbeing and resilience<br/>4.Improved standards and attitude to learning following Covid<br/>6. Increase opportunities and confidence</p> |
| <p>Develop the curriculum and teaching strategies to enable all of our pupils (PP and non-PP) to flourish.</p> | <p>Developing our curriculum, with our clear intent and rationale behind why we do what we do, is a key priority area for the school this academic year, At Forty Hill, we challenge our staff to provide the best possible learning experience for our children based on the context of their class. Our topic-based approach, building on the skills</p>  | <p>1. Rates of progress in all areas<br/>2. Improve wellbeing and resilience</p>  |

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|  | <p>outlined in the national curriculum support the children to become fulfilled, healthy, and successful, as stated in our vision, will continue to be developed and adapted to be continuously relevant and successful. Our Reaching Out Programme (see website for more details), as well as our SMSC and British Values curriculum, enables our children to value their learning and share their experiences. An updated PSHE framework has been written to fit the context of our school, in particular our participation in the Global Neighbours accreditation. This programme will enable all our children to have greater sense of citizenship and responsibility as stewards of our Earth as well as a more in-depth and informed view of the challenges our world face and how they can become courageous advocates who can help challenge injustice and protect our world.</p> <p>Priorities from our SDP 2023-24 are:</p> <ol style="list-style-type: none"> <li>1. <b>To focus and improve reading fluency by increasing opportunities for reading aloud and oracy development.</b></li> <li>2. <b>To ensure all children are challenged in their learning and the percentage of children reaching greater depth is higher.</b></li> <li>3. <b>To continue to develop our music provision, ensuring children are taught Music weekly and have opportunities to develop music and singing at external events.</b></li> <li>4. <b>To implement and apply all new curriculum progression documents from Nursery to Year 6 to ensure continuity and the building of knowledge and skills across the primary learning journey.</b></li> <li>5. <b>To embed the Talk for Writing and Little Wandle Phonics approach across the school to improve writing outcomes.</b></li> <li>6. <b>To embed the assessment of non-core subjects and integrate new assessment of RE, PE and Music.</b></li> <li>7. <b>Integration of Global Neighbours accreditation and ethos, and to apply for the accreditation in Summer 2025.</b></li> <li>8. <b>To support a new team in EYFS and develop provision to ensure a greater level of GLD is reached at the end of the academic year.</b></li> </ol> <p>In addition to the above, we pride ourselves on developing our children as individuals and celebrating their talents through our Arts Trophy, Forty Hill College, SMSC and British Values curriculum, PSHE and P4C. Pupil Premium funding will contribute to resources to ensure that we are providing the best experiences and opportunities for our children, particularly those eligible for PP.</p> | <ol style="list-style-type: none"> <li>3. Improve communication and language skills</li> <li>4. Improved standards and attitude to learning following Covid</li> <li>5. Opportunities to excel</li> </ol> |
|--|---|---|

## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £25,850

| Activity            | Evidence that supports this approach   | Challenge number(s) addressed     |
|---------------------|--|-----------------------------------|
| School Led Tutoring | Pupils (including 60% PP), whose academic progress has been affected by the lockdowns and the aftermath of pandemic will be provided with small group tutoring | 1. Rates of progress in all areas |



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|  | <p>sessions in core subjects led by teachers within the school staff for a period of 20 weeks from October 2023.</p> <p>These tutoring sessions will take place either before or after the school day and will address gaps in learning or re-teaching of areas identified as not secure. This will be funded by the Recovery Premium combined with the School Led Tutoring funding.</p>   | <p>3. Improve communication and oral language skills</p> <p>4. Opportunities to excel</p>  |
| <p>Objective led targeted teaching, interventions, and booster groups.</p>   | <p>All PP children (including under attaining and more able) will be able to access good quality targeted teaching, identified by teachers in Pupil Progress Meetings and class assessments.</p> <p>Support in school in small groups or 1:1 will enable children to work at the required pace to gain a deeper understanding of concepts and skills taught.</p> <p>Year 6 children will have additional support in the build up to SATs using <a href="https://www.cgpbooks.co.uk/">https://www.cgpbooks.co.uk/</a> and additional targeted groups led by SMT.</p>  | <p>1. Rates of progress in all areas</p> <p>3. Improve communication and oral language skills</p> <p>4. Raise standards following Covid</p> <p>5. Opportunities to excel</p>   |
| <p>Enrichment opportunities for Pupil Premium pupils across the school through the ETSP</p>  | <p>Enrichment opportunities have always been a source of strength at Forty Hill. We are proud to work with the Enfield LA, ETSP and Church heads Partnership to ensure that opportunities boost children's confidence and academic ability in different areas of the curriculum as well as supporting their wellbeing.</p> <p>In previous years we have taken part in debating, maths masterclasses and spelling bees. This year, we intend to take part in Debating, Spelling Bees, Writing and Maths Masterclasses.</p>  | <p>1. Rates of progress in all areas</p> <p>3. Improve communication and oral language skills</p> <p>4. Raise standards following Covid</p> <p>5. Opportunities to excel</p> <p>6. Increase opportunities and confidence</p>                   |
| <p>Specific Interventions and high-quality resources for specialist support:</p> <ul style="list-style-type: none"> <li>-Nurture Groups for resilience building and social skills as well as development of communication and academic potential</li> <li>-Online Numeracy Support Programme</li> <li>-Wordshark</li> <li>-Drawing and Talking Therapy</li> <li>-Language for Thinking</li> <li>-Resources for Zones of Regulation and Growth Mindset</li> </ul> | <p>Behaviour is a form of communication, and we wish to ensure that children can articulate their feelings. We also recognise that poor behaviour choices can have an impact on children's attitude to school life and attendance.</p> <p>Nurture groups can take many different forms and our school SENCO will lead a Pokemon Club and a Gardening Group to support pupils develop confidence, social skills and resilience, as well as self-regulation.</p> <p>Shine group for KS1 pupils eligible for PP led by Deborah Watson to support children develop early social skills such as taking a turn, sharing, communicating feelings, and working together.</p> <p>An online Numeracy support program will enable children, staff and the parents to access resources for personalised development and support of Numeracy skills (IDL)</p> <p>Wordshark is an online programme to support children with barriers to reading, writing and processing, and investment in this programme enables children to access personalised activities at home and in regular sessions at school.</p> <p>Language for Thinking intervention will take place to support primarily PP children with their development of</p> | <p>1. Rates of progress in all areas</p> <p>2. Improve wellbeing and resilience</p> <p>3. Improve communication and language skills</p> <p>4. Improved standards and attitude to learning following Covid</p> <p>5. Opportunities to excel</p> |



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|---------------------------------------|--|---|
|                                       | language and build resilience and understanding, and to address the vocabulary gap.  |   |
| Support families with poor attendance | <p>Improving attendance has been made a whole school priority again this academic year 2023-24.</p> <p>We are aware that a proportion of our PP children had poor attendance in the last academic year. Whilst some of our pupils have very legitimate reasons for this absence, we need to ensure that we support the families to bring the children to school regularly.</p> <p>Incentives have been introduced such as a special award in Achievement Assembly every week for the best attending class.</p> <p>Further targeted support is needed to support individual children and their families.</p> <p>This includes regular contact with and meetings with the EWO and the families in question; follow up phone calls on the first day of absence; invitation to Breakfast Club with a heavy discount or free of charge, meeting with SLT to discuss improving attendance and providing support.</p> | 7.Regular school attendance, enabling them to be successful learners. |

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £14,250

| Activity   | Evidence that supports this approach   | Challenge number(s) addressed           |
|--|--|---|
| To widen the educational experiences of all PP children and provide appropriate resources to enable children to flourish | <p>We wish for all children and their parents to feel fully engaged in all aspects of school life, particularly after the lockdown and restrictions in place during the coronavirus pandemic. We will offer a full range of after school clubs to our PP pupils throughout the academic year 2022-23.</p> <p>School trips will commence for every year group this year providing a range of experiences to enhance learning and widen awareness and knowledge of the world around us- these will include museums, art galleries, theatre experiences, wildlife experiences and different environments such as the beach. We have budgeted for all trips for those eligible for PP to have these experiences funded by the premium.</p> <p>Last year, around 78% of PP children attended after school clubs. Our aim is for at least 78% again and so we have budgeted for this amount for the whole school year.</p> | 6.Increase opportunities and confidence |
| To provide the opportunity for all Y5 and Y6 pupils to attend a school journey   | We wish for all Y5 and Y6 pupils to attend the school journeys so that they can bond together and develop social skills to equip them for Secondary School and future life. We use our pupil premium funding to provide 50% of the costs of these trips for all children eligible to PP.   | 2. Improve wellbeing and resilience     |

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|--|---|---|
|  | <p>In addition to this, we aim to provide children with any specific equipment or clothing they may need for these experiences.</p> <p><a href="http://www.pgl.co.uk/en-gb/school-trips/primary-schools/centres/little-canada">http://www.pgl.co.uk/en-gb/school-trips/primary-schools/centres/little-canada</a></p> <p><a href="https://www.cuffleycamp.co.uk/">https://www.cuffleycamp.co.uk/</a></p>   | 6. Increase opportunities and confidence  |
| To ensure all PP children have uniform and equipment for school.   | Alongside uniform vouchers from the local authority, we use our PP funding to supplement any additional uniform or equipment needs that may arise throughout the school year.   | 2. Improve wellbeing and resilience   |
| <p>Specialist Teachers:</p> <ul style="list-style-type: none"> <li>- To work with pupil premium children to develop oracy, communication, and language</li> <li>-The Forty Hill College for Y5&amp;6</li> <li>-Forest Schools</li> </ul> | <p>Several of our pupil premium children are considered more able in our assessment and data tracking. To develop and refine their communication, language, and oracy skills, as well as to further enrich their exposure to current affairs and deep questioning and thinking, we will use specialist or experienced practitioners to lead regular challenge groups or activities to extend these pupils.</p> <p>Forty Hill College is our popular and successful initiative to raise achievement of all pupils in the wider curriculum area and teach life- and basic- skills in Year 5 and 6 to children who may not have experienced these areas (such as cooking, art, sport, sewing and drama) before. Contribution for resources and salaries helps us to ensure that all pupils, including PP children in these year groups can benefit from this experience.</p> <p>We are proud of our Forest Schools programme for the whole school, and we invest some of our PP money on this to develop the children's sense of wellbeing and enrichment.</p> | <ol style="list-style-type: none"> <li>1. Rates of progress in all areas</li> <li>2. Improve wellbeing and resilience</li> <li>3. Improve communication and language skills</li> <li>4. Improved standards and attitude to learning following Covid</li> <li>5. Opportunities to excel</li> <li>6. Increase opportunities and confidence</li> </ol> |

**Total budgeted cost: £69, 700.00**

## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

Statutory Assessments:

Internal Assessments:

School Led Tutoring data

Teaching –Implementation and Impact

Targeted Academic Support Implementation and Impact

Wider Strategies Implementation and Impact

Externally provided programmes

*Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England*

| Programme | Provider |
|-----------|----------|
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### Service pupil premium funding (optional)

*For schools that receive this funding, you may wish to provide the following information:*

| Measure | Details |
|---------|---------|
|---------|---------|

|  |     |
|--|-----|
| How did you spend your service pupil premium allocation last academic year?    | n/a |
| What was the impact of that spending on service pupil premium eligible pupils? | n/a |

## Further information (optional)

*Use this space to provide any further information about your pupil premium strategy. For example, about your strategy planning, or other activity that you are implementing to support disadvantaged pupils, that is not dependent on pupil premium or recovery premium funding.*