

**Forty Hill CE Primary School**  
**Person Specification**  
**Post Title: Class teacher**



	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>		
Educated to degree level	✓	
Qualified teacher status	✓	
<b>Experience</b>		
Proven experience as a classroom teacher in a mainstream primary school or successful teaching placements.	✓	
<b>Professional Knowledge and Understanding</b>		
Must have a sound knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management strategies, including how to personalise learning to provide opportunities for all learners to achieve their potential	✓	
Have a sound knowledge and understanding of the National Curriculum.	✓	
Have a sound knowledge and understanding of the curriculum and pedagogical issues relating to learning and teaching,	✓	
Understanding of and commitment to the school policies, in particular: <ul style="list-style-type: none"> <li>• Participation and implementation of the School Behaviour Policy</li> <li>• Awareness of Health and Safety implementation in the work place</li> <li>• Implementation of the school Equal Opportunities Policy</li> <li>• Ensuring safeguarding procedures are followed to promote the welfare of all children.</li> </ul>	✓	
Knowledge of effective strategies to include, and meet the needs of, all pupils in particular underachieving groups of pupils, pupils with EAL and SEN	✓	
Familiarity with writing and delivering effective Individual Education Plans (IEPs) for pupils with SEND		✓
<b>Professional Skills and Abilities</b>		
Be able to promote high standards of literacy, articulacy and the correct use of standard English, orally and in writing	✓	
Sound ICT knowledge and skills relating to class teaching and be able to demonstrate the effective use of ICT to enhance teaching and learning	✓	
Must be able to plan lessons for all the pupils in a class, setting clear learning objectives, success criteria and differentiated tasks	✓	
Must be able to keep records of pupil progress in line with school policy	✓	
Must be able to use assessments of pupils learning to inform future planning	✓	
Ability to plan and work collaboratively with colleagues	✓	

Personal Qualities		
Must be willing and enjoy engaging parents in order to encourage their close involvement in the education of their children	✓	
Must be able to promote collaboration and work effectively as a team member	✓	
Must have good communication skills both orally and in writing as well as the proficient use of word processing and computer spreadsheets (Word and Excel)	✓	
Must be able to manage own work load effectively (in order to achieve a work-life balance)	✓	
Good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships	✓	
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	✓	
To practise equal opportunities in all aspects of the role and around the work place in line with policy	✓	
To maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	✓	